

Get smart with our HR and employment service



We know you want the best for your business – and that means protecting it at all times. That's where we can help.

Our dedicated HR and employment retainer service, smartHR, ensures you have access to the best bespoke legal advice that's tailored to your requirements, whether that's support on staff grievance issues, advice on family-friendly rights or other important employee matters. And we don't just look after the interest of large corporations; small businesses are just as important to us.



Our mission is to care for you as diligently as we handle your legal matters, understanding your needs with an open, accessible, and proactive approach. Rest assured you'll have access to nationally recognised law experts with more than 40 years' industry experience who'll look after your interests with compassion and integrity.

Not only that, your business will be protected by the added benefit of legal professional privilege in connection with advice given under our retainer service – meaning that certain confidential communications won't be disclosable in court.

“ Friendly, approachable, and reliable, I have found Swinburne Maddison to be excellent at responding to any queries and fully engaged when dealing with all matters. ”

**Get in touch with
our friendly team
on 0191 384 2441
to find out more.**

Find your perfect package

We want to ensure you're getting the right level of support to meet your needs. That's why we've designed a range of retainer packages that can be tailored to your exact requirements, meaning you only pay for the support that's relevant to you. You can even get additional legal expenses insurance to protect your business in the event of any employment claim.

	Premium	Plus	Essential
Unlimited telephone and email advice	✓	✓	✓
Grievance and disciplinary support	✓	✓	✓
Absence and performance management	✓	✓	✓
Advice on family-friendly rights	✓	✓	✓
Quarterly newsletter	✓	✓	✓
Early access to seminars	✓	✓	✓
Restructuring and redundancy advice	✓	✓	
Bespoke contracts and handbook policies	✓	✓	
Bespoke training	✓	✓	
Director's Service Agreements	✓		
TUPE advice	✓		
Restrictive Covenants	✓		
Employment Tribunal representation	✓		
Employment Tribunal Claims Insurance*	✓		

* Employment Tribunal insurance is underwritten by Albion Legal Ltd and will be costed out separately to your smartHR retainer package.

Meet the team

Jonathan Moreland

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“ Swinburne Maddison is an incredibly competent and professional legal service which under the leadership of Jonathan Moreland has given me outstanding support, guidance and reassurance. ”

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